

Directorate of Higher Education

Notification

DEV/Scheme-40/Rtd.-Res-Teachers/
/2020/2023

The “Scheme for Engaging Services of Retired Resourceful Teachers” notified vide notification dated 30-09-2020 and published in the Official Gazette vide Series I No. 28 dated 08-10-2020, has been amended and the said amendment duly approved by the Government of Goa, is hereby notified for information of the public.

“Scheme for Engaging Services of Retired Resourceful Teachers”

I. Short title & commencement.— This Scheme shall be called as the “Scheme for Engaging Retired Resourceful Teachers” and shall come into force from the date of publication of its notification in the Official Gazette.

II. Introduction.— Teacher is an educator, an Academician who works at a college or university, a scholar who is skilled in academic disputation and a full member of an artistic, literary, engineering, agriculture, cultural, technology, oceanography or scientific academy etc. In many countries, it is an honorific title used to denote a strong influence on national, social, literary, scientific life.

Academic advising is a collaborative relationship between a student and an academic advisor, an academician plays a pivotal role to help the student evaluate and realize educational and career options, approve the student’s academic program of study, provide accurate and consistent information etc.

The Teacher can also play a pivotal role in various spheres of developmental and other promotional activities of the State with their vast and varied ocean of knowledge and experience in various specialized areas.

However, as a Teacher retire from active service on attaining superannuation from various educational institutions their Academic Excellence, vast experience and skill needs to be utilized in the Governance and Public life in an effective manner for betterment and welfare of the students and society at large for sustainable growth of the State in particular and eventually of the Nation in general.

III. Aims and Objectives.— 1. The intent of this Scheme is to engage the services of the retired Teachers to utilize their academic excellence, capabilities and skills to assist in developing meaningful educational, cultural, scientific, social, rural, urban, agricultural, developmental, oceanographic and other related goals that are consistent with interests, values and abilities of the State.

2. To provide effective academic advising to the student to help them utilize the extensive network of academic support services available on campus, and empower the student to realize the full academic experience.

3. To boost the efforts of the State in promoting quality education, research and innovation.

IV. Scope.— 1. The Scheme shall be limited to the Government Departments, Government Autonomous Bodies, Government Societies, Government Corporations, Other Government Institutions and Public Sector Undertakings to utilize the specialized expertise possessed by the retired Teacher in diverse sphere of domain subject knowledge, research, development etc.

V. Eligibility Conditions.— 1. The retired Teacher should have served on regular basis for minimum service of 10 years in any Educational Institution (Undergraduate/Post Graduate level).

2. Should be resident of the State of Goa for a minimum period of 15 years. However if

he/she is of a Goan origin and has provided service for minimum period of 5 years in Goa out of his/her entire academic career with residence in Goa shall also be considered.

3. The retired Teacher should possess Ph.D degree in any specialized area/discipline.

4. Maximum tenure of engaging the services of the retired teacher under this Scheme shall be upto five years or upto the completion of the approved project whichever is earlier.

VI. Application Procedure.— 1. The intending Department/Institution which intend to engage the services of the retired teacher shall submit an application to the Directorate of Higher Education in the prescribed format.

2. The application should be accompanied by detailed project report indicating the plan of utilizing the services of the academician and a write-up of about 500 words with adequate justification as to “Why the proposal should be considered under the Scheme” and how the services of the Academician shall make difference in the Governance of the institution or the public life as a whole and bring about a positive outcome. The write-up can also chalk out achievements and contributions of the retired teacher to his/her educational institution, his/her future plans and how he/she proposes to contribute towards the sustainable development of the State.

3. Applications which are complete in all respect shall be placed before the Selection Committee.

4. The Selection Committee shall approve the proposal and recommend the appointment of the retired academician under this Scheme for a specific tenure in accordance with the eligibility criteria laid down in Scheme for the approval of the Government.

5. On approval of the Government, Directorate of Higher Education shall appoint such retired teacher on contract basis under

this Scheme and place his services at the disposal of intending Department.

VII. Selection Committee.— 1. The Government shall constitute a Selection Committee under the Chairmanship of Director of Higher Education with experts from Administration and Academics as Members.

VIII. Other Conditions.— 1. The Department/Institution shall furnish six monthly report of the progress and implementation of the Project to the Directorate of Higher Education, Porvorim, Goa to be placed before the Government/Selection Committee, if the need be.

2. In case of failure on part of the appointed academician to implement the approved project in a spirited way or in case of any failure to achieve the desired result, the Government reserves the right to terminate the appointment forthwith without assigning any reasons thereof.

IX. Framing of Guidelines.— The Directorate of Higher Education shall frame suitable guidelines as and when required for the effective implementation of this Scheme.

X. Pattern of Assistance and Disbursal of Remuneration.— 1. The approved and recommended remuneration to the duly appointed retired Teacher shall be paid by the Directorate of Higher Education, Porvorim, Goa.

2. The Drawing and Disbursing Officer, Directorate of Higher Education shall draw and disburse the monthly remuneration on receipt of the remuneration bill in prescribed form duly signed by the appointed retired Teacher alongwith the attendance certificate duly countersigned by the Head of Department/Head of Office/Head of the Institution as the case may be.

3. The expenditure shall be debited to the Budget Head 2202—General Education; 03—University and Higher Education;

800—Other Expenditure; 29—Engaging Retired Resourceful Teachers; 50—Other Charges under Demand No. 35.

XI. Monthly Remuneration— 1. The maximum monthly remuneration to be payable to the retired Academician as per their designation as on the date of their retirement shall be as follows:

Sr. No.	Designation at the time of retirement	Maximum Amount of remuneration
1.	Senior Professor	Rs. 1,40,000/-
2.	Professor	Rs. 1,30,000/-
3.	Associate Professor	Rs. 1,20,000/-
4.	Assistant Professor	Rs. 80,000/-

2. Remuneration shall be paid to the Academician after completion of the month to which it pertain.

3. Accommodation from the Government/ /Semi Government/Autonomous Bodies if availed by the Retired Teacher, the same shall be allowed to retain with a deduction of 10% of the remuneration. The deducted amount shall be remitted to the concerned Institution by the Directorate of Higher Education.

XII. Relaxation.— The Government shall be empowered to relax any or all the clauses or conditions of the Scheme with adequate and justifiable reasons to be recorded in writing.

XIII. Interpretation.— If any question arises regarding interpretation of any clause, word, expression of the Scheme, the decision about the interpretation shall be with Government, which shall be final and binding on all concerned.

XIV. Redressal of Grievances & Disputes.— In case of any grievance arising out of the implementation of this Scheme, the Administrative Secretary shall hear and decide such matters and the decision of the Government in this regard shall be final and binding on all concerned.

XV. Amendment.— The Government reserves the right to amend the terms and conditions of the Scheme as and

when required for better and effective implementation of the Scheme.

This issue with the concurrence of the Finance (Expenditure) Department vide their U. O. No. 1400097838 dated 13-06-2024.

By order and in the name of the Governor of Goa.

Sanjana Bandekar, Under Secretary (Higher Education).

Porvorim, 25th June, 2024.

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Department of Environment & Climate Change

Notification

86-3-2019/ENV/NOTI/Part/Vol II

The following Notifications/Order issued by Government has been translated in Konkani and hereby published for general information of the public.

Notification No. LS/MISC/1915/96

Notification No. LS/MISC/1915/96/Part/1309

Notification No. LS/MISC/1915/96/Part/1308

Notification No. LS/MISC/1915/96/Part/859

Notification No. LS/MISC/1915/96/Part/249

Notification No. LS/MISC/1915/96/Part/250

Notification No. LS/MISC/1915/96/Part/251

Notification No. LS/MISC/1915/96/Part/252

Notification No. LS/MISC/1915/96/Part I/915

Notification No. LS/MISC/1915/96/Part/1049

Notification No. LS/MISC/1915/Part/798

Order No. LS/MISC/1915/96/Part I/711

Order No. LS/MISC/1915/96/Part I/713

Order No. LS/MISC/1915/96/Part II/675

Order No. LS/MISC/1915/96/Part II/676

Johnson B. Fernandes, Director (Environment & CC).

Panaji, 21st June, 2024.